



Paderborn University is a high-performance and internationally oriented university with approximately 20,000 students. Within interdisciplinary teams, we undertake forward-looking research, design innovative teaching concepts and actively transfer knowledge into society. As an important research and cooperation partner, the university also shapes regional development strategies. We offer our more than 2,500 employees in research, teaching, technology and administration a lively, family-friendly, equal opportunity environment, a lean management structure and diverse opportunities.

**Join us to invent the future!**

The Faculty of Business Administration and Economics, Paderborn University, has a vacancy at the Professorship of Business Administration, esp. Financial Accounting and Auditing (Prof. Dr. Urska Kosi) for a

### **Research and Teaching Assistant (f/m/d)**

(pay scale E 13 TV-L)

with 75-100% of the regular working hours. This is a qualification position within the meaning of the Wissenschaftszeitvertragsgesetz (WissZeitVG), which serves to promote a doctoral degree in the field of business administration. The position is limited to the duration of the qualification procedure of the doctoral degree in business administration, depending on the qualification achieved to date, but generally for a period of 4 years. An extension for the completion of the doctoral degree is possible within the time limits of the WissZeitVG.

#### **Your activities:**

Your tasks will primarily include development, implementation and publication of research projects. We are excited to be part of the Collaborative Research Centre TRR 266 "Accounting for Transparency", which is funded by the German Research Foundation (DFG), and you will be able to profit from its diverse resources. In addition, you will conduct courses in English and German, help with development of new courses (teaching responsibility is usually 3 or 4 SWS) and support the organisation of the professorship.

#### **Requirements for employment:**

- A successfully completed master degree in the field of business or economics, preferably with a focus on accounting,
- Sound knowledge of and strong interest in empirical research, ideally related to the research focus of the professorship (e.g., financial accounting, corporate reporting, sustainability, debt financing),
- Very good English skills (written and spoken),
- Strong communication skills, organisational talent and curiosity.

#### **Our Offer:**

- Integration into dedicated teams and a comprehensive network of international researchers and practitioners at the professorship, in the Department of Taxation, Accounting & Finance and in the Collaborative Research Centre TRR 266 "Accounting for Transparency",
- Extensive access to internationally relevant databases in our field,
- Diverse and interesting teaching activities,
- Structured doctoral programme and individual supervision on your way to the doctoral degree

Applications from women are particularly welcome and, in case of equal qualifications and experience, will receive preferential treatment according to state law (LGG). Part-time employment is generally possible. Qualified disabled people (in the sense of the German social law SGB IX) are also encouraged to apply.

Please send your application (cover letter, CV, transcripts) **by May 20, 2022** using the **reference number 5226** to: [urska.kosi@uni-paderborn.de](mailto:urska.kosi@uni-paderborn.de)

Information regarding the processing of your personal data can be located at: <https://www.uni-paderborn.de/en/zv/personaldataenschutz>

**Prof. Dr. Urska Kosi**  
**Paderborn University**  
**Faculty of Business Administration and Economics**  
**Chair of Financial Accounting and Auditing**  
**Warburger Str. 100**  
**33098 Paderborn**

[www.upb.de](http://www.upb.de)

